

# TEAMWORK

## INFOGRAPHIC



Teamwork: an unavoidable aspect of getting work done. We recently conducted a survey of 1,000 knowledge workers in the US about their participation and perspectives on teamwork and what they would improve about their team. Here's what we learned.

The professionals surveyed said they work in teams at least part of the time, with more than half indicating that they always work in

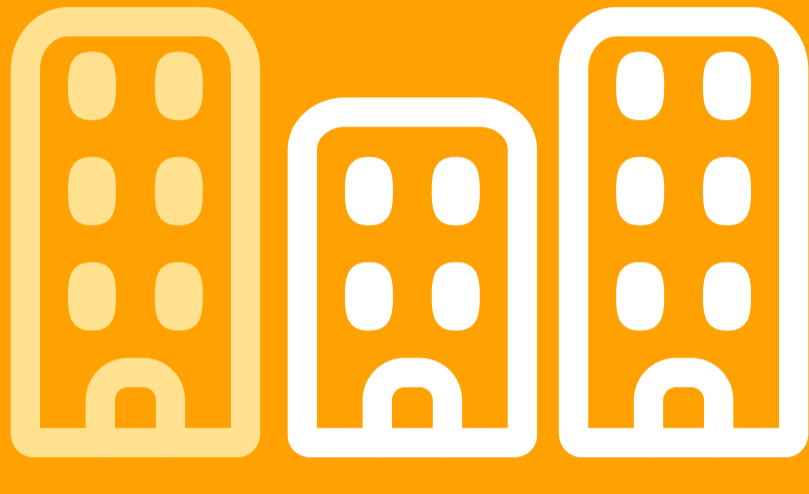


**50.2%** Always

**49.8%** Sometimes

**0%** Never

About a third of professionals work in multi-level teams supporting one specific part of the business.



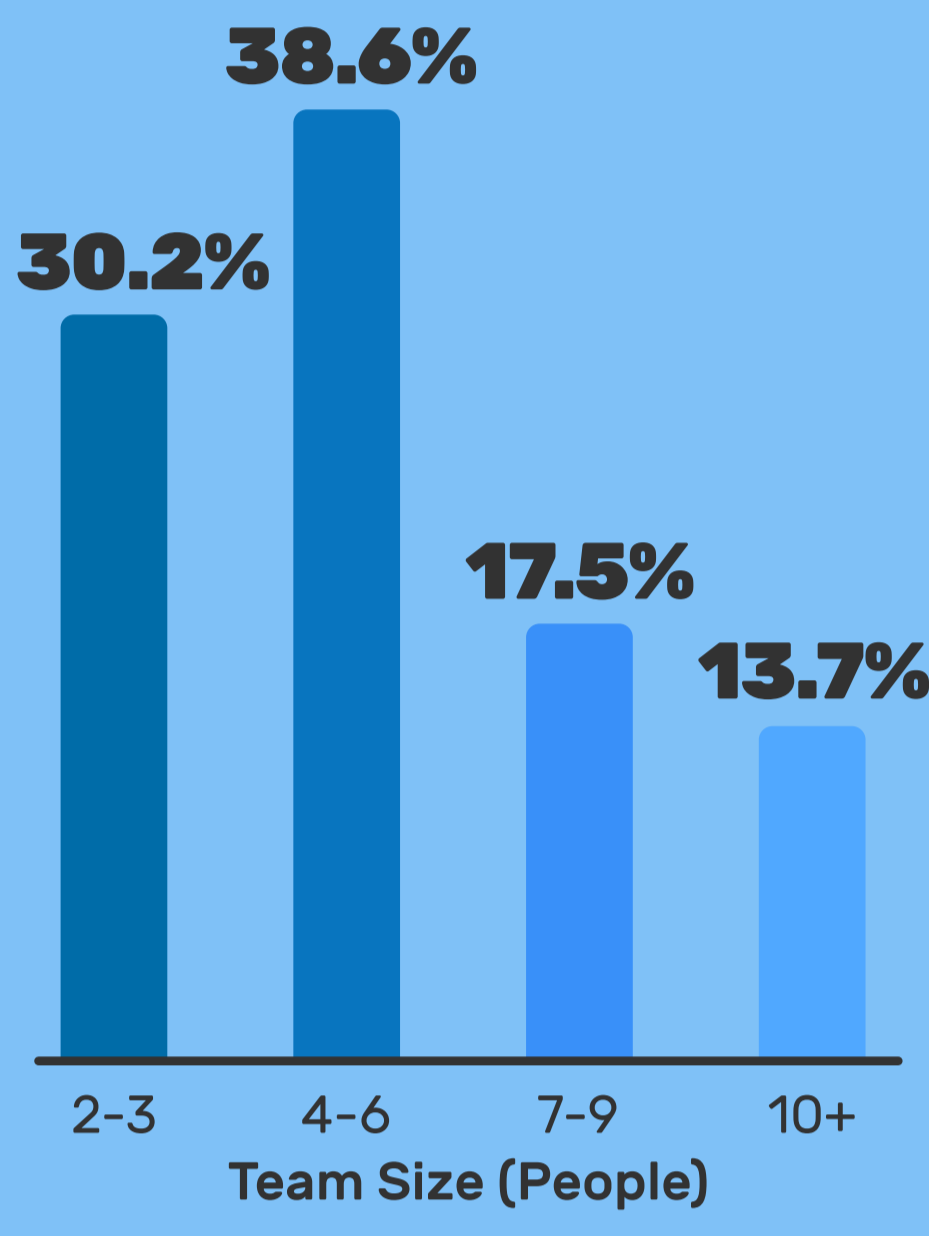
**32.4%** My team is a group of people of various levels (managers, direct reports) all supporting one part of a business (marketing, sales, finance, HR etc.)

**25.4%** My team is cross-functional and each team member specializes in a certain area (sales, HR, marketing, finance) but we all have the same goal.

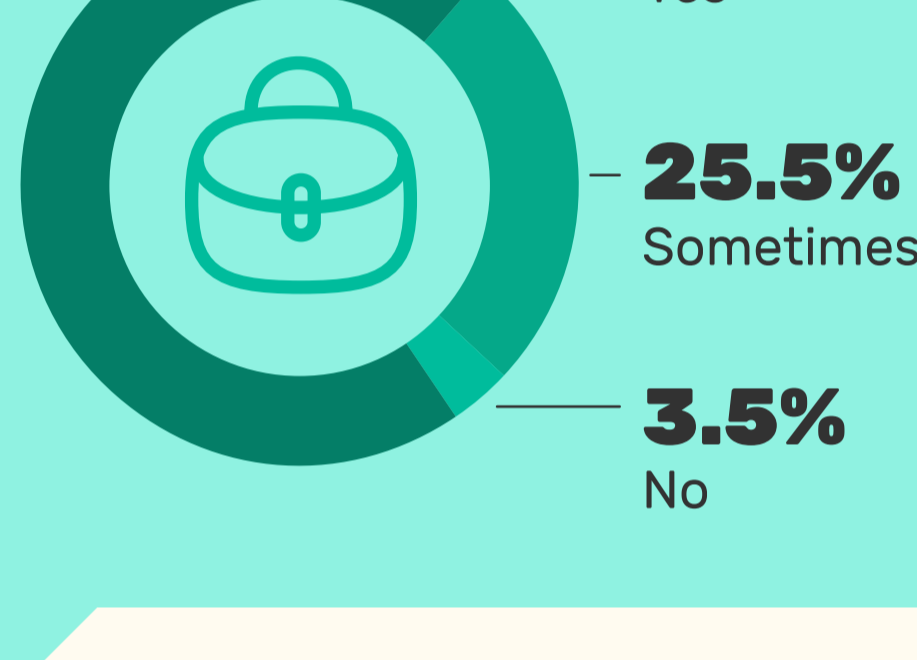
**23.7%** My team works on a project by project basis, and the people on my team vary with each project.

**18.5%** My team is a group of colleagues in the same role as mine.

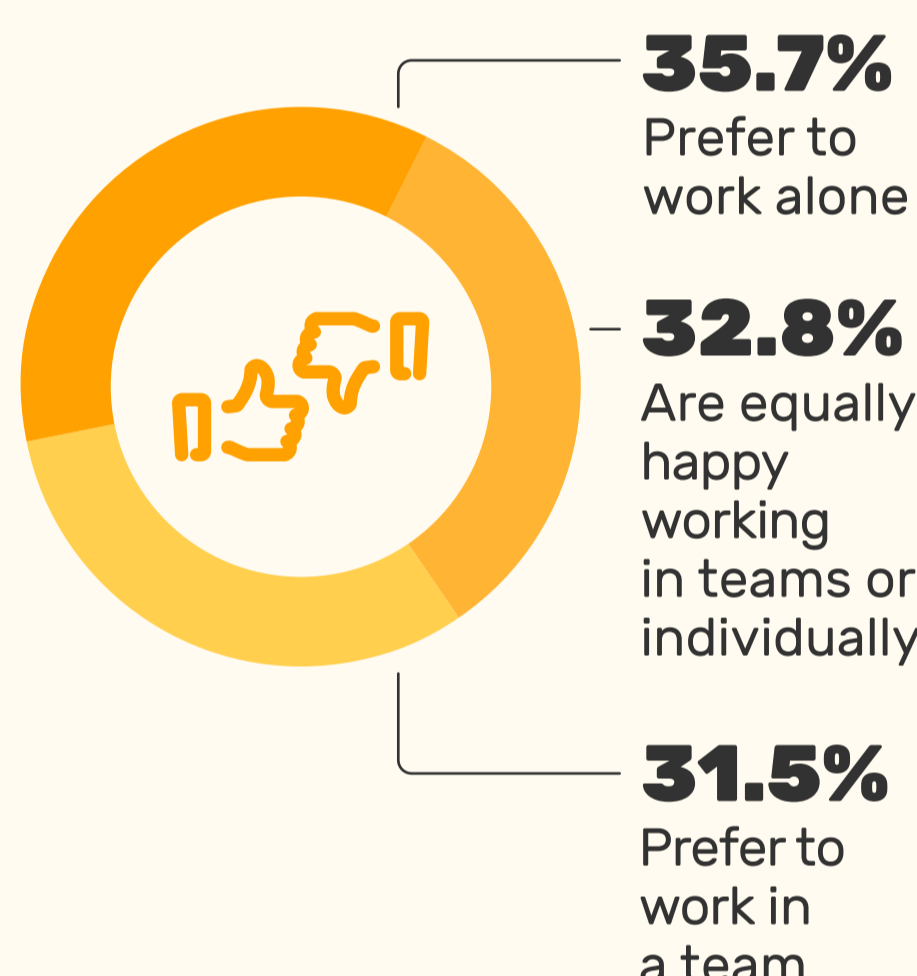
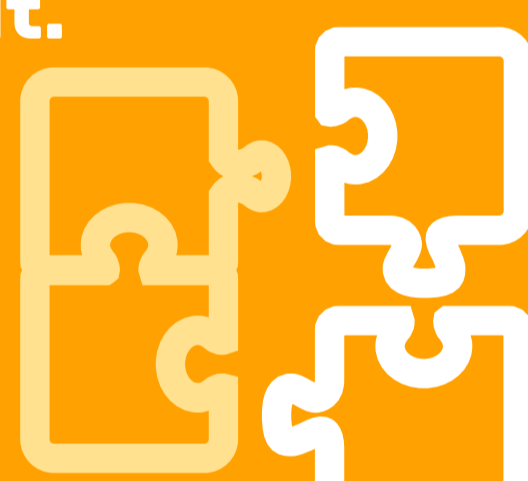
The majority of teams are medium sized and about one third are smaller teams.



Most professionals like working in teams.



When asked whether they preferred to work in teams or alone, the responses were fairly evenly split.



Individual recognition has a more positive emotional impact on professionals.



**34%** say that individual recognition makes them feel appreciated.

**18%** say that team recognition makes them feel appreciated.

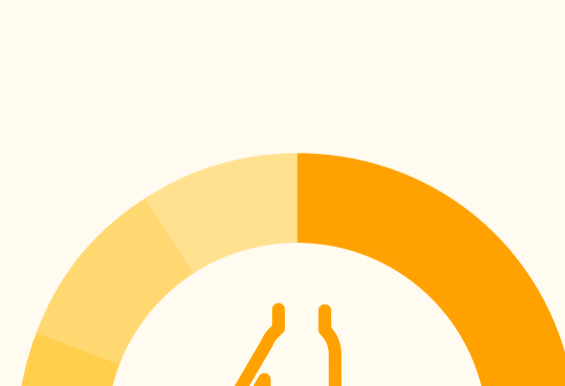
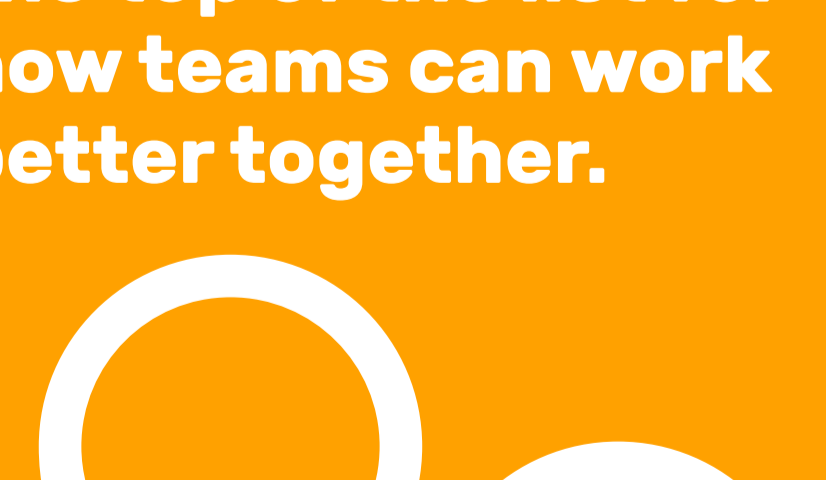
83% of those who work remotely say being away from the office has little to no impact on their productivity.



**32%** work remotely at least one day per week.

**28.5%** of people would eliminate texting as a form of communication for their team.

Communication is at the top of the list for how teams can work better together.



- 22.6%** Communicating with each other more often
- 20.6%** Having more efficient meetings
- 19.8%** Keeping individual task assignments organized
- 18.0%** Tracking task completions and hand offs more efficiently
- 10.1%** Having less meetings
- 8.9%** Hitting our deadlines on time

### Show work who's boss!